

LABOR, EMPLOYMENT & DELIBERATE INTENT LITIGATION

SHUMAN
McCUSKEY
SLICER PLLC

ATTORNEYS AT LAW

OVERVIEW

The labor, employment, and deliberate intent litigation attorneys at Shuman McCuskey Slicer PLLC provide employers with effective legal representation in employment law cases in both state and federal courts. Our firm has a strong record with employment-related disputes, which can be traced directly to our members' trial experience. Our lawyers represent and advise clients regarding a full range of employment law issues including:

- The West Virginia Human Rights Act
- Deliberate intent (Mandolidis) claims
- Wrongful discharge
- Sexual harassment
- Hostile work environment
- Civil rights claims (Section 1983 litigation)
- Age discrimination (ADEA)
- Sex discrimination
- Pregnancy discrimination
- Equal pay issues
- Racial discrimination (Title VII)
- Americans with Disabilities Act (ADA)
- Wage and hour
- Employment contract and executive compensation disputes
- Grievance procedures; unfair labor practices arbitrations
- Workers' compensation defense
- Proceedings before the West Virginia Human Rights Commission

Our labor, employment, and deliberate intent litigation attorneys provide risk-management services by assisting employers with onsite seminars regarding company policies, best practices, and current legal news.

PRACTICING ATTORNEYS

Kimberly M. Bandy
Lou Ann S. Cyrus
Michael Dunham
Roberta F. Green
Hon. John F. McCuskey
Christopher D. Negley
Tyler L. Rittenhouse
J. Robert Russell
William R. Slicer
Brian J. Warner

OTHER PRACTICE AREAS

- Appeals
- Arbitration/Mediation
- Architect & Engineering Liability
- Business Litigation
- Civil Rights Litigation
- Construction Litigation
- Cybersecurity & Privacy Law
- Energy & Mineral Litigation
- Environmental Litigation
- Errors & Omissions Litigation
- General Litigation
- Government Relations & Lobbying
- Insurance Coverage & Bad Faith
- Labor, Employment & Deliberate Intent Litigation
- Long-Term Care & Nursing Home Litigation
- Mass Torts & Toxic Exposure
- Medical Malpractice
- Products Liability
- Professional Liability
- Regulatory & Licensing Compliance

We also offer risk-management consulting services such as the drafting or reviewing of employee handbooks, the review of anti-discrimination and sexual harassment policies, and employee education and training.

- Retail, Restaurant & Hospitality
- State, Municipal & Public Utility Litigation